

## **Shon F. Barnes**



Shon F. Barnes joined the Salisbury Police Department on May 15, 2017 and serves as Deputy Police Chief. He was previously a Captain with the Greensboro Police Department where he began his career as a patrol officer in November 2000. He has vast experience in police leadership serving as the commander of the Central Patrol Division, Southern Patrol Division, Operational Support Division, and the Training Division. In addition, he has served as a patrol officer in the Eastern Patrol Division, School Resource Officer, Juvenile Victim Detective, Internal Affairs Investigator in the Professional Standards Division, Sergeant in the Commercial Crimes Squad, and Executive Officer of the Central Patrol Division.

Shon Barnes attended Elizabeth City State University where he received a B.A. Degree in History/Pre-Law, and the University of Cincinnati where he received a Master's Degree in Criminal Justice. He has earned a PhD in Leadership Studies from North Carolina Agricultural and Technical State University where his dissertation focus was racial disparities in traffic stops and the role of police leadership in community engagement efforts. He has completed the Senior Management Institute for Police and is an alumnus of the Southern Police Institute at the University of Louisville where he was recently selected to serve as the President of the alumni association. Major Barnes was selected as the 2015 National Institute of Justice LEADS Scholar for conducting research using a meta-analysis predictive-policing algorithm based on five years of reported crime data. The project lead to a 43% reduction in residential burglaries.