

## **Katrina Graue**



Katrina Graue, who joined the Charlotte-Mecklenburg Police Department in 1990, was promoted to the rank of Deputy Chief in May 2010. As Deputy Chief for the Administrative Services Group, she oversees the Training and the Recruiting Divisions, the 911 Communications Division, Crime Reporting Unit, Records Unit, Court Services Unit, Research and Planning Division, Professional Standards Unit, Crime Analysis Division, and the Computer Technology Solutions Division.

After assignments in patrol and investigations, Graue was promoted to Sergeant in 1997, where besides regular supervisory duties she was assigned to the Community Outreach unit and led the volunteer program. During that assignment, she collaborated with colleagues in making site visits and otherwise researching how “Citizens on Patrol” programs were working around the nation. Among other issues, they explored how officers in Charlotte would receive citizens on patrol (for instance, whether the officers would “allow” citizens to assist them on wrecks or directing traffic, etc.). She maintained an interest in the program and was able to help fully implement it when she was promoted to captain in 2004 and transferred to Investigations. Superiors took note of her accomplishments in reenergizing the department’s emphasis on community outreach by creating the necessary credibility and acceptance of an innovative idea among many skeptical officers. Besides convincing police personnel of the utility of the citizens on patrol approach, she further expanded the use of volunteers as a means of more effectively policing neighborhoods across Charlotte.

As a Captain, Graue also implemented weekly summaries to improve awareness of crime trends within the department’s Providence Division and successfully implemented operational plans and strategies to address many large scale, potentially violent events within the Division. Promoted to Major in 2007, Graue was assigned to direct the Northwest Service Area. She was responsible for the operation and management of three patrol divisions consisting of 350 staff and major operational facilities located within the Service Area including the McGuire Nuclear Power Facility and Charlotte-Douglas International Airport.

She is a graduate of the University of North Carolina at Chapel Hill with a Bachelor of Science in Business Administration including a secondary concentration in Criminal Justice. In addition, she is a graduate of the Senior Management Institute for Police and Leadership Charlotte. Graue was honored with the Community Relations Award in 1999 for her work in the Windsor Park Neighborhood.

She is involved in the community serving as the chair of the Health Council for the United Way of Central Carolina and on the McCrorey Family YMCA Board of Managers. She is also involved professionally as an active member of the Police Executive Research Forum and the CMPD’s Women’s Network.