

**James Arthur Gray, Jr.**



James Arthur Gray, Jr. is Interim Assistant City Manager in Hampton, Virginia, providing oversight for public safety divisions, human services departments and special projects. During his 32-years of public service, he has also served as fire chief for the City of Hampton (from 2004 to 2010) and as manager of administrative functions (including recruitment, hiring and promotional processes) and financial division chief for the Chesapeake Fire Department (from 2000 to 2004). Gray played a crucial role in the response to and recovery from two major weather-related disasters in Hampton. His leadership and skills prevented loss of life and property and helped the city recover as quickly as was possible.

He holds a master's degree in public administration from Troy State University and a Bachelor of Science degree from Hampton University. He also participated in the University of Virginia's Senior Executive Institute at the Weldon Cooper Center for Public Service and in the Civic Leadership Institute in Norfolk, Virginia.

Gray's professional service posts include immediate past president of the Virginia Fire Chiefs Association; board member of the Hampton Healthy Families Partnership; and past president of Hampton Roads Conference of Minority Public Administrators. His honors include the Governor's Award for Excellence in Virginia Fire Service Management. Gray's certifications include Chief Fire Officer Designation (CFO) from the Center for Public Safety Excellence