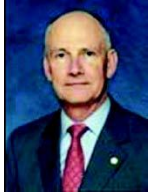


**Robert J. “Bob” O’Neill, Jr.**



Bob O'Neill is executive director of ICMA (International City/County Management Association), the professional and educational organization for chief appointed managers, administrators, and assistants in cities, towns, counties, and regional entities throughout the world. ICMA's mission is to create excellence in local governance by developing and fostering professional local government management worldwide. Mr. O'Neill oversees all aspects of the Association, including membership, staff, and implementation of the executive board's strategic objectives.

Before coming to ICMA in December 2002, Mr. O'Neill served as president of the National Academy of Public Administration (NAPA). From May through September of 2001, he was on temporary assignment at the Office of Management and Budget as counselor to the director and deputy director on management issues.

Mr. O'Neill served as Fairfax County executive from 1997 to 2000, where he is credited with developing a series of strategies aimed at revitalizing older residential communities and commercial areas within Fairfax County as well as launching a series of initiatives focused on performance and results management.

Mr. O'Neill's "reinvention" of the government of Hampton, Virginia, as city manager from 1984 to 1997, was widely recognized; his many accomplishments included a downtown and waterfront revitalization initiative and development of a nationally recognized youth-at-risk program.

Mr. O'Neill has been the recipient of the Maxwell School of Syracuse University's Spirit of Public Service award and the National Public Service Award presented by the National Academy of Public Administration (NAPA) and the American Society for Public Administration. He is a NAPA fellow and faculty member of the University of Virginia's Senior Executive Institute and Leading, Educating and Developing programs.