



## **Women in Police Leadership Tell Their Stories Part 1 Biographies**

### **Chief Tammy Hooper**

Chief Tammy Hooper became the first female Chief of Police of the Asheville Police Department on July 20, 2015. Prior to Asheville, she served 26 years with the City of Alexandria, Virginia, where she retired as the Deputy Chief of Police. During her tenure in Alexandria, she served in command positions in every bureau of the department, including Patrol, Administration and Investigations. Chief Hooper is a graduate of George Mason University, Session 235 of the FBI National Academy, the Senior Management Institute for Police at Boston University, and the Professional Executive Leadership School at the University of Richmond.

Over the course of her tenure in Asheville, Chief Hooper has led the department through the realignment of patrol districts, reorganization of the department's structure, assignment of additional officers to the downtown patrol and implemented a host of training and development opportunities for officers and commanders. Chief Hooper has also attended a multitude of community meetings and events and made a great effort to improve citizen engagement throughout Asheville.

### **Cathy Lanier, NFL Chief Security Officer**

Cathy Lanier spent nearly 27 years with the Metropolitan Police Department. Serving much of her career working through the ranks in uniform patrol, Cathy served as the Commanding Officer of the Fourth District, one of the largest and most diverse residential patrol districts in the city. She also served as the Commanding Officer of the Department's Major Narcotics Branch and Vehicular Homicide Units.

Shortly after 9/11, Cathy was named Commander of the Special Operations Division (SOD), where she managed the Emergency Response Team, Aviation and Harbor Units, Explosive Ordnance Division, Horse Mounted and Canine Units, Special Events/Dignitary Protection Branch, the Joint Terrorism Task Force and the Civil Disturbance Units. During her tenure as SOD Commander, she established the agency's first Homeland Security/Counter-Terrorism Branch and created an agency-wide chemical, biological, radiological response unit known as the Special Threat Action Team.

In 2006, the MPD's Office of Homeland Security and Counter-Terrorism (OHSCT) was created, and Cathy was tapped to be its first Commanding Officer. A highly respected professional in the areas of homeland security and community policing, she took the lead role in developing and implementing coordinated counter-terrorism strategies for all units within the MPD and launched Operation TIPP (Terrorist Incident Prevention Program).

In 2007 Cathy was unanimously confirmed as the Chief of Police by the Council of the District of Columbia – becoming the first woman to hold that rank in the Department's history. She retired from the Metropolitan Police Department in September 2016, accepting her current position as the Senior Vice President of Security for the National Football League.

Cathy is a graduate of the FBI National Academy and the federal Drug Enforcement Administration's Drug Unit Commanders Academy. She holds Bachelor's and Master's Degrees in Management from Johns Hopkins University, and a Master's Degree in National Security Studies from the Naval Postgraduate School in Monterey, California. She is certified at the technician level in Hazardous Materials Operations.

### **Margo Frasier (Sheriff Retired)**

Margo Frasier brings over 35 years of experience in criminal justice and currently serves as a private consultant to law enforcement, corrections agencies and provided litigation support. She served as the City of Austin's as the director of the Office of the Police Monitor.

From 1997 through 2004, Ms. Frasier served as the Sheriff of Travis County, Texas. She started as a deputy more than two decades earlier and is the only woman to hold the office. As Sheriff, she oversaw more than 1,400 deputies, corrections officers, and other employees with a budget of more than \$90 million. Ms. Frasier earned praise for her leadership in implementing community policing and improving the jail system.

Ms. Frasier has been on the faculty of Sam Houston State University, St. Edward's University, and Austin Community College. Over the years, as a consultant and an attorney, she has provided representation and expert testimony in matters involving criminal justice including civil rights, employment law, law enforcement practices, and corrections practices.

Ms. Frasier served as treasurer, vice-president, and president of the Major County Sheriffs' Association. She also served on the boards of the National Sheriffs' Association, National Center for Women and Policing, Texas Institute for Public Problem Solving, SafePlace, and the Children's Advocacy Center of Central Texas. In addition, she was recognized twice by the Combined Law Enforcement Association of Texas as Administrator of the Year.

Ms. Frasier holds a Juris Doctor with high honors from Florida State University College of Law and a Bachelor of Science with honors from Sam Houston State University.

### **Chief Inspector Cynthia D. Dorsey**

Chief Inspector Dorsey joined the Philadelphia Police Department in 1984 and will have thirty-four (34) years of service in May. She rose through the ranks of the department to reach my current rank, which is the highest Civil Service rank in the police hierarchy. I report to a Deputy Commissioner, who reports to the Police Commissioner. She currently oversee roughly 200

civilian and sworn employees in the Support Services Bureau. She is responsible for Court Evidence, Reports & Control, Headquarters Security, Impound and Records and Identification.

She was promoted to Police Detective in 1987 and within two years was transferred to the Homicide Division where she worked solving murder cases until promoted to Patrol Sergeant in 1991. As a sergeant she was assigned to Patrol Operations, the Organized Crime Unit and the Detective Bureau. She was promoted to Lieutenant where she served four years in the Patrol Bureau before being promoted to Captain in 1998. As a Captain she commanded two Police Districts - the 23rd and the 14th. She also worked as a School Safety Captain in West Philadelphia, where she was responsible for the safety of some sixty schools and coordination with the Office of School Safety. She was promoted to Inspector and became the first African-American female to achieve this rank in the history of the Police Department. As an Inspector she was assigned to Command Inspections, Internal Affairs Division, and interim commander of the two Patrol Divisions. In 2010, she was promoted to Chief Inspector. In this rank she held the following positions: Chief of the Narcotics Bureau, Chief of Command Inspections Bureau, and Chief of the Office of School Safety.

Since holding the position of Police Sergeant, she has organized and served as instructor on police promotional classes for the ranks of Police Corporal through Police Inspector. She enjoys giving back to officers; an officer who is prepared and fulfilled is one who best serves the community. She believes that mentoring and encouraging officers to reach full potential in preparing for success on promotional examinations, is one of the best gifts one can give to the Police Department.

She holds a Bachelor of Science Degree in Criminal Justice from Chestnut Hill College of Philadelphia and a Master of Science Degree in Criminal Justice from West Chester University.